

# Strategic Monitoring Committee

Date: **Monday, 8th December, 2003**

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Time: **10.30 a.m.**

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Place: **The Council Chamber, 35 Hafod  
Road, Hereford**

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Notes: Please note the **time, date** and **venue** of  
the meeting.

*For any further information please contact:*

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**County of Herefordshire  
District Council**



# AGENDA

## for the Meeting of the Strategic Monitoring Committee

To: Councillor T.M. James (Chairman)  
Councillor Mrs. P.A. Andrews (Vice-Chairman)

Councillors W.L.S. Bowen, A.C.R. Chappell, J.H.R. Goodwin, Mrs. M.D. Lloyd-Hayes, J. Stone, J.P. Thomas and W.J.S. Thomas, Vacancy.

	Pages
<b>1. APOLOGIES FOR ABSENCE</b> To receive apologies for absence.	
<b>2. DECLARATIONS OF INTEREST</b> To receive any declarations of interest by Members in respect of items on this agenda.	
<b>3. MINUTES</b> To approve and sign the Minutes of the meeting held on 13th October, 2003.	1 - 10
<b>4. HUMAN RESOURCES STRATEGY - PROGRESS REPORT</b> To receive an update on progress against the Council's Human Resources Strategy.	11 - 52
<b>5. LOCAL PUBLIC SERVICE AGREEMENT</b> To consider a detailed analysis on progress of the Council's Local Public Service Agreement targets.	53 - 60
<b>6. ASSET MANAGEMENT PLAN</b> To consider the approved Asset Management Plan.	61 - 62
<b>7. PROPERTY MANAGEMENT SCRUTINY REVIEW</b> To consider the revised timetable for the property management scrutiny review and other arrangements relating to the review.	63 - 68
<b>8. PERFORMANCE MONITORING - CORPORATE HEALTH</b> To consider a report to Cabinet on progress in relation to the Council's Corporate, National and Local Best Value Performance Indicators from 1 April to 30 September 2003.	69 - 74

<b>9.</b>	<b>PROGRESS REPORT ON REVENUES AND BENEFITS BEST VALUE IMPROVEMENT PLAN AND HOSUING BENEFITS UPDATE</b>	75 - 82
	To update members on progress to date with the Revenues and Benefits Improvement Plan, and to advise Members of current performance and activity in Benefits, including information on planned areas for improvement and to outline changes that will have an impact on future service delivery.	
<b>10.</b>	<b>REVIEW OF THE CONSTITUTION</b>	83 - 86
	To consider proposed amendments to the Constitution.	
<b>11.</b>	<b>CAPITAL PROGRAMME MONITORING 2003/04 TO 30TH SEPTEMBER, 2003</b>	87 - 96
	To report on the Capital Programme forecast for 2003/2004.	
<b>12.</b>	<b>THE PRUDENTIAL CODE AND ITS IMPACT ON CAPITAL STRATEGY</b>	97 - 102
	To note the implications of the new Prudential Code for Capital Finance for the Council with effect from 2004/05 onwards.	
<b>13.</b>	<b>REVENUE BUDGET MONITORING</b>	103 - 108
	To note the position with regard to revenue budget monitoring for Programme Areas in 2003/2004.	
<b>14.</b>	<b>SCRUTINY ACTIVITY REPORT</b>	109 - 114
	To consider the work being undertaken by the Scrutiny Committees.	